**JOB DESCRIPTION**

**Sessional Gardener**

**Conditions of Work**

**Salary:** £11.75 / hour

**Days:** Occasional cover on our regular open days in the garden on Wednesdays and Fridays (plus the possibility of some weekend days or Mondays.)

**Location:** Forest Farm Peace Garden, Hainault IG6 2XL

**Contract**: The position is offered on a zero hours contract for occasional staff cover only. We cannot guarantee regular or frequent hours. The duration of the contract is one year, subject to funding. There will be a three month probation period.

**Accountable to:** Project Manager

**Responsible for:** Volunteers in the garden including mental health service users and buddy volunteers

**Works alongside:** Head Gardener, Ecotherapy Worker and Project Manager

**Funders:** Forest Farm Peace Garden is supported through funding from Henry Smith Charity and Postcode Local Trust, plus other funders.

**About the role**

The role of the sessional gardener is to support other staff in running ecotherapy garden sessions and community days at FFPG. You will help to supervise activities and volunteers in a way that creates a welcoming, safe and therapeutic space for all, particularly those with mental health support needs.

**Duties**

* Supervising activities in the garden – being friendly and supportive, making sure that volunteers have enough direction and guidance with tasks and are enjoying their volunteering.
* Helping staff members with set up and clearing up of the activities.
* Helping to plan gardening tasks in consultation with staff and volunteers.
* Feeding back suggestions, concerns and problems to other staff.
* Understanding our Safeguarding, Health and Safety and Equal Opportunities policies, and setting a good example for other volunteers.
* Maintaining professional boundaries when working alongside adults at risk and other volunteers.

**PERSON SPECIFICATION**

**The successful candidate will demonstrate the following:**

**Experience:**

* Experience of working with people with mental health needs (or other support needs) in a community and/or formal context.
* Experience of providing one-to-one support for volunteers with a range of needs and abilities, including high support needs due to mental health or learning disabilities.

**Education/Knowledge:**

* Good practical knowledge of organic gardening and conservation, and of the benefits of outdoor volunteering in a community setting.
* Understanding of Safeguarding and of risk assessment and management, both in terms of practical outdoor work and of working with mental health service users.
* An interest in and knowledge of social and therapeutic gardening or ecotherapy approaches, and permaculture, is desirable.

**Skills and Abilities:**

* Good oral communication skills
* Ability to work in a team.

This role is subject to an Enhanced Disclosure and Barring Service check (DBS).

**Application process:**

To apply for this position please send your up-to-date CV with a covering letter, maximum 1-side of A4, outlining your experience and skills that are relevant to the role. Please also download and complete an Application Form and Equal Opportunities monitoring form. Please email all four documents as .doc or .pdf files to: [kate@forestfarmpeacegarden.org](mailto:kate@forestfarmpeacegarden.org)

The closing date for applications is 5pm Wednesday 30 June and interviews will be held on Monday 12 July.

If you have any questions about the role or application process please contact, Kate Allardyce (Project Manager) at: [kate@forestfarmpeacegarden.org](mailto:kate@forestfarmpeacegarden.org) / 07525 131996